This certificate attests that

Mark T. Liebel

has attended a curriculum approved course entitled

Law Enforcement Perspectives for CISM Enhancement

INTERNATIONAL CHITICAL INCIDENT STHESS FOUNDATION

14 Contact Hours

UMBC has awarded 1.4 Continuing Education Units for this course, based on a formula of 1 Continuing Education Unit for every 10 contact/classroom hours

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IN MARYLAND

Course Date

December 12-13, 2002

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Course Number

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Timothy Lynch

UMBC Professional Education & Training Baltimore, Maryland